

## COLUMNS

Time period	January 1, 2025 to December 31, 2025										
County	Monmouth County										
Agency	Howell Township Police Department										
No.	Disciplined Officer		Sanction					Synopsis	Description		
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable
1	Ptl.	Francesca	Schweiger	No	N/A	Yes	10 days	No	Loss of time	Good Moral or Ethical Character, Standards of Conduct, Conduct Towards Employees, Respect, Harassment in the Workplace	On July 24, 2024, an internal affairs investigation was initiated based upon an anonymous complaint sent to the Monmouth County Prosecutors Office. The complaint indicated that an officer of the agency had been subjected to an incident that constituted an act of harassment in the workplace. Subsequent to the internal affairs investigation, it was discovered that Ptl. Francesca Schweiger participated in the presentation of a multi-colored cake to a co-worker in relation to that co-worker's protected class. The incident violated both the Rules and Regulations of the Howell Township Police Department, as well as the General Order regarding Harassment in the Workplace. The internal affairs investigation concluded in the fourth quarter of 2024. Final discipline was imposed in 2025, which consisted of Ptl. Schweiger being suspended without pay for 100 hours.